

**FMCSA**

Federal Motor Carrier Safety Administration

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United States

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**Must a driver's application for employment include a social security number (SSN), as required by section 391.21(b)(2), if the applicant has religious objections to the SSN and the Social Security Administration does not require him or her to hold such a**

**Document**

[FMCSA-DQ-391.21-Q004.docx](#) (20.84 KB)

**§391.21 Application for employment.****Guidance Q&A**

**Question 4:** Must a driver's application for employment include a social security number (SSN), as required by section 391.21(b)(2), if the applicant has religious objections to the SSN and the Social Security Administration does not require him or her to hold such a number?

**Guidance:** No.

**Regulatory Topic: Driver employment application**

Effective Date: Tuesday, March 30, 2004

Issued Date: Tuesday, March 30, 2004

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